

Series	100	Board of Education
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Policy	155	Management Rights Clause

The Board, on its own behalf and on behalf of the electors of the District, hereby retains and reserves unto itself, all powers, rights, authority, duties and responsibilities conferred upon and vested in it by the laws and the Constitution of the State of Wisconsin, and of the United States, including, but without limiting the generality of the foregoing, the right:

To the executive management and administrative control of the school system and its properties and facilities, and the activities of its employees;

To hire all employees and, subject to the provisions of law (see Ill.70 Wis. Statutes), to determine their qualifications and the conditions for their continued employment, or their dismissal or demotion; and to promote and transfer all such employees;

To establish grades and courses of instruction, including special programs, and to provide for athletic, recreational and social events for students, all as deemed necessary or advisable by the Board;

To be informed of and ultimately decide upon the means and methods of instruction, the selection of textbooks and other teaching materials, and the use of teaching aids of every kind and nature;

To approve and/or assist in the development of class schedules; the hours of instruction, and the duties, responsibilities, and assignments of teachers and other employees with respect to administrative and non-teaching activities, and the terms and conditions of employment.

The exercise of the foregoing powers, rights, authority, duties and responsibilities by the Board, the adoption of policies, rules, regulations and practices in furtherance thereof, and the use of judgment and discretion in connection therewith shall be limited only by the specific and express terms of the negotiated agreements (KEA and KAP) and then only to the extent such specific and express terms hereof are in conformance with the Constitution and laws of the State of Wisconsin and the Constitution and laws of the United States.

Legal Reference: Wisc. SS 111.70; 118.22; 118.24

Cross Reference: Current Negotiated Labor Agreements

Adopted: 4/1969

Revised: 9/1992

Reviewed: 2004