

<b>Series</b>	<b>500</b>	<b>Personnel</b>
<b>Section</b>	<b>520</b>	<b>General Personnel Policies</b>
<b>Policy</b>	<b>523.1</b>	<b>Drug Testing of New Employees</b>

Post-offer drug testing shall be required as a condition of employment. Failure to appear for the appointed drug testing or a positive drug testing shall result in denial of employment prior to the effective date of employment.

All post-offer drug testing shall be completed prior to beginning job duties.

This policy is effective July 1, 2006 for all new employees.

**Legal Reference:**

**Cross Reference:**

**Approved: June 12, 2006**

**Reviewed:**